

2023 ANNUAL SHAREHOLDER MEETING

AGENDA

- 2 WHO WE ARE
- 6 EQUITY COMPENSATION PLANS
- 8 EXECUTIVE COMPENSATION (SAY-ON-PAY)
- 12 APPENDIX EXECUTIVE COMPENSATION PROCESS
- 20 NOTES AND DISCLOSURES

WHO WE ARE — Our Purpose

- Our Purpose: To generate and compound wealth over the long term for our clients—helping to achieve retirement
 outcomes, pay for education, fund charitable causes and improve people's lives.
- To achieve our purpose, we must continue to thoughtfully grow the business over the long term, while preserving a
 consistent environment in which our talented investment professionals can thrive.
- Successfully generating and compounding wealth over the long term for our clients leads to the generation of sustainable long-term outcomes for our shareholders.

2

High Value Added Investment Firm	Talent Driven Business Model	Thoughtful Growth
Active Strategies	Designed for Investment Talent to Thrive	Active Talent Identification
Autonomous Franchises	Managed by Business Professionals	Entrepreneurial Commitment
Proven Results	Structured to Align Interests	Focus on Long-Term Global Demand
Since its founding, Artisan has	built its business based upon a consistent phi	ilosophy and business model.

3

WHO WE ARE — Our Talent-Driven Business Model

Key Elements:

- Autonomy Each investment team has complete autonomy over its investment process and decision-making.
- Tailored Environment, Support & Development
 - The environment in which each team operates is unique and individually tailored.
 - Each team is built and resourced—and eventually evolves—in the way that works best for the team.
- Economic alignment in the form of variable compensation and long-term incentive awards.



Within each investment team, our model creates an ownership mindset marked by dedication, longtermism, integrity, accountability, economic alignment and pride.

4



EQUITY COMPENSATION PLANS

- We are asking shareholders to approve the 2023 Omnibus Incentive Compensation Plan and the 2023 Non-Employee Director Plan.
 - Awards will be made to employees, including executive officers and investment professionals, under the 2023 Omnibus Incentive Compensation Plan ("2023 Omnibus Plan").
 - Awards will be made to non-employee directors pursuant to the 2023 Non-Employee Director Plan ("2023 Director Plan").
- The Omnibus Plan and Director Plan each contain provisions designed to protect stockholders' interests.

 No evergreen feature 	 No repricing without stockholder approval 	 No discounted stock options or SARs
 No excise tax gross-ups 	 No liberal share recycling 	 Administered by independent committee

- Our use of shares pursuant to equity plans has been, and will continue to be, thoughtful and prudent.
 - Our career vesting awards build up over time, strengthening alignment with stockholders over the long term, while
 reducing the impact of dilution to public stockholders.
 - Our introduction of franchise capital (cash-based) awards for investment teams has reduced the number of shares granted each year, while also enhancing the alignment of investment professionals with their clients.

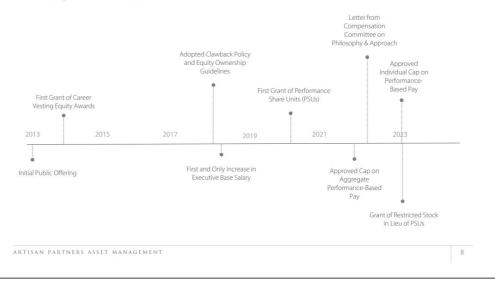
6

- Use of full value awards with long-term vesting conditions provides a straightforward, easy to value incentive to grow business value over the long-term.
- To ensure there is no interruption in the Company's annual long-term incentive award practices, we ask stockholders to:
 - ✓ Vote FOR the 2023 Omnibus Incentive Compensation Plan
 - ✓ Vote FOR the 2023 Director Plan



EXECUTIVE COMPENSATION PROGRAM — Incremental Changes

- Our approach to executive compensation has, over the course of the firm's history, successfully supported the long-term
 growth of the business.
- Changes to our executive compensation program must be thoughtfully developed and carefully implemented to ensure the program continues to support Who We Are.



EXECUTIVE COMPENSATION PROGRAM — Incremental Changes

- In response to shareholder feedback received during 2022, we enhanced our executive compensation program as follows.
 - Disclosed information regarding 2022 key priorities, together with 2022 key accomplishments, to provide additional transparency into the Board's assessment of executives' achievements relative to these goals.
 - Determined maximum individual amounts of total performance-based compensation for 2022. Negative discretion used by Compensation Committee to arrive at actual amounts.
 - Given the process enhancements and nature of the awards described above, we reported performance-based cash bonuses as non-equity incentive plan compensation and expect to continue to do so going forward.
- After careful consideration of how best to tie executives' compensation to the firm's purpose and the drivers of its long-term
 success, the Compensation Committee determined to grant restricted stock to all executive officers for 2022, rather than
 granting performance share units to Mr. Colson, Mr. Gottlieb and Mr. Krein as in prior years.
 - Consistent with past practice, one-half of the restricted shares granted to our executives vest pro-rata over five years from the date of grant and the other half vest, with certain exceptions, upon a qualified retirement.

9

The Compensation Committee welcomes feedback and will continue to consider enhancements to the executive compensation
program in the future.

EXECUTIVE COMPENSATION — Say-on-Pay Proposal

- We believe the key principles underlying our executive compensation program ensure focus on our single purpose as a firm—to generate and compound wealth over the long term for clients.
- Our differentiated approach:
 - Supports long-term value creation and sustainable growth
 - Aligns interests with all our stakeholders—shareholders, clients and investment talent
 - Prioritizes our most critical employees—investment professionals
 - Responds to global market conditions
- There is more than one way to effectively structure executive compensation—executive compensation programs should
 appropriately reflect the philosophy and culture of an individual business.
- Our approach has, over the course of the firm's history, successfully supported our purpose and the long-term growth of the business.
- We believe it will continue to support the firm, its clients and its shareholders well into the future.

✓ Vote FOR Named Executive Officer Compensation (Say-on-Pay)

10



EXECUTIVE COMPENSATION — Pay for Performance Philosophy

- Executive compensation should be tied to the firm's purpose and the drivers of its long-term success.
- Executive compensation should be structured over long time horizons and based on long-term value creation.
- The vast majority of total compensation paid to executives should consist of performance-based cash bonuses and performancebased equity awards .
 - Base salaries—the only fixed component—are below peer median and have not increased since 2018 (the only increase).
- The Compensation Committee's approach to executive compensation reflects the following key principles.

Key Principles

- 1. The amount of performance-based compensation should initially be considered based on the accomplishment of strategic objectives and key priorities.
- 2. The amount of performance-based compensation should then be adjusted to reflect the firm's financial and operating results.
- 3. The mix of equity and cash performance-based compensation should serve to align executives' interests with those of the firm's clients, shareholders and key investment professionals.
- Our approach to compensation should reflect Who We Are as a firm—a high value-added investment firm, designed for investment talent to thrive, and committed to thoughtfully growing over the long term.

$\label{eq:executive_compensation} \texttt{EXECUTIVE} \ \texttt{COMPENSATION} - \texttt{Process} \ \texttt{for Determining Performance-Based Compensation}$

Process Overview

The key principles that underlie our executive compensation program are embedded within the Compensation Committee's
comprehensive process for determining the amount and type of performance-based compensation for each executive officer.

First Quarter	Second Quarter	Third Quarter	Fourth Quarter
Review strategic objectives and establish key priorities for year Confirm key measures used to assess the firm's financial and operational performance for the year Approve aggregate maximum amount of performance-based compensation for the year Consider shareholder feedback	 Discuss status of strategic objectives and key priorities Review key measures over multiple time horizons to assess firm's performance Consider shareholder feedback 	 Discuss status of strategic objectives and key priorities Review key measures over multiple time horizons to assess firm's performance Review say-on-pay vote result and consider shareholder feedback 	Discuss status of strategic objectives and key priorities Review key measures over multiple time horizons to assess firm's performance Consider McLagan's market analysis Consider shareholder feedback
 Review executive officers' key accomplishments vis-à-vis strategic objectives and key priorities and consider amount of performance- based compensation Review key measures used to assess the firm's performance and adjust performance-based compensation accordingly 			
 Determine cash/equity mix of performance-based compensation 			

13

$\label{eq:executive_compensation} \texttt{EXECUTIVE} \ \texttt{COMPENSATION} - \texttt{Process} \ \texttt{for Determining Performance-Based Compensation}$

Key Principle 1: The amount of performance-based compensation should initially be considered based on the accomplishment of strategic objectives and key priorities.

The Committee reviews strategic objectives and sets key priorities in January of each year and establishes an upper limit on the
 amount of performance-based compensation.

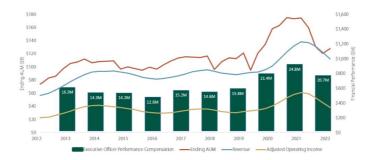
Investments	Business Management	Financials	Sustainability
Strategic Objective: Maintain our talent-driven business model and investment-focused culture by managing the alignment of, and resources for, the firm's investment professionals.	Strategic Objective: • Provide a distraction-free investment environment that allows our investment professionals to focus on delivering high value-added investment results.	Strategic Objective: • Navigate short-term market volatility with our financial model that emphasizes variable expenses, healthy operating margins and fee levels reflective of our high value- added investment.	 Strategic Objective: Promote and improve the sustainability of the firm, both in terms of its business model and investment activities.
ey Priorities: Launch new and evolve existing investment strategies, as appropriate. Explore new investment teams and talent in pursuit of thoughtful growth.	 Key Priorities: Continue to evolve the distribution and marketing and communications functions to enhance support of our investment teams and address digital advances in technology. Enhance and streamline operations to align with the growing complexity of investments and support the needs of our investment professionals. Continue to establish the Chief Administrative Officer role. 	 Key Plorities: Manage financial alignment to our business model. 	 Key Protrities: Execute on the firm's sustainability initiatives, including ESG and DEL

· Performance-based compensation is considered, subject to further adjustment to reflect the firm's financial and operating results.

14

Key Principle 2: The amount of performance-based compensation should be adjusted to reflect the firm's financial and operating results.

- Virtually 100% of our revenue consists of investment advisory fees paid based on the assets we manage for clients.
- The amount of assets we manage, and therefore the amount of revenue we earn, is largely dependent upon global market and economic conditions that are outside of our control.
- We cannot use predetermined formulas or set "target" levels of performance, as that would limit the ability to adjust
 performance-based compensation in response to rapidly changing market or economic conditions, which impacts our
 revenue on a delayed basis.



Adjusted measures are non-GAAP measures and are explained and reconciled to the most directly comparable GAAP measures in the appendix.

 ARTISAN PARTNERS ASSET MANAGEMENT
 15

Key Principle 2 (cont'd): The amount of performance-based compensation should be adjusted to reflect the firm's financial and operating results.

 The Compensation Committee assesses the firm's financial and operating results by reviewing a number of key measures, over both annual and long-term time horizons.

Long-Term Growth and Value Creation	
AUM growth trends	
Revenue growth trends	
Sales growth trends	

Stability and Predictability Adjusted Operating Margin Average Management Fee Investment Performance

16

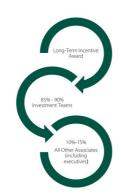
Performance-based compensation is adjusted (upward or downward) to reflect current market conditions.

This approach:

- Emphasizes long-term value creation, not short-term results
- Provides flexibility to respond to rapidly changing market conditions

Key Principle 3: Determine cash/equity mix of performance-based compensation given existing alignment of interests.

- The vast majority of long-term incentive awards are made to the firm's most critical employees—investment professionals.
 - The result is a limited amount of equity available to be granted to executives each year and, generally, a larger proportion
 of performance-based compensation being paid in cash.



- When determining the mix of cash and equity, the Compensation Committee will consider the existing alignment of executive officers with clients, stockholders and key investment professionals.
- This approach may:
 - Provide more equity for executives and other key leaders that are still building an equity stake
 - Mitigate the need to sell equity upon vesting for liquidity or tax reasons
 - Provide executives with capital required to make significant after-tax investments in Artisan's investment strategies

Key Principle 4: Ensure executive compensation stays true to our philosophy and continues to reflect Who We Are as a firm.

- We utilize a tailored approach to executive compensation that remains true to our long-term orientation and the fundamental principles that represent Who We Are.
- Our differentiated approach to executive compensation can be illustrated by our use of career vesting awards.
 - Artisan CEO receives \$1 million equity award each year for next five years— ½ career vesting and ½ five-year time vesting.
 - Hypothetical Peer CEO also receives \$1 million equity award each year for next five years—all subject to four-year time vesting (generally the average vesting period amongst our public company peers).

18

			Total Equi	ty at Risk ¹		
	Year One	Year Two	Year Three	Year Four	Year Five	Year Ten
Artisan	\$1.00	\$1.93	\$2.78	\$3.54	\$4.22	\$7.29
% of total comp ²	14%	28%	40%	51%	60%	104%
Hypothetical Peer	\$1.00	\$1.77	\$2.30	\$2.58	\$2.58	\$2.58
% of total comp ²	14%	25%	33%	37%	37%	37%

¹ In millions. Equity at risk assumes a 3% annual growth rate.

²Assumes total annual compensation of \$7 million.

Our approach:

- Results in more equity at risk over the long term, with less dilution to shareholders
- Incentivizes our CEO to manage for long-term sustainable value creation—not short-term results



NOTES AND DISCLOSURES

Forward-Looking Statements

Certain statements in this release, and other written or oral statements made by or on behalf of the Company, are "forward-looking statements" within the meaning of the federal securities laws. Statements regarding future events and our future performance, as well as management's current expectations, beliefs, plans, estimates or projection relating to the future, are forward-looking statements within the meaning of the securities laws. Statements are only predictions based on current expectations about future events. These forward-looking statements are subject to a number of risks and uncertainties, and there are important factors that could cause actual results, level of activity, performance, actions or achievements to differ materially from the results, level of activity, performance, actions or achievements expressed or implied by the forward-looking statements. These factors include: the loss of key investment professionals or senior management, adverse market or economic conditions, Implied by the forward-robusting statements. These factors include the leaf stosic Mey interaining fundersational and entering average interding average in the leaf stosic Mey interaining fundersational and entering average interding average in the leaf stosic Mey interaining fundersational and entering average interding average in the leaf stosic Mey interaining fundersation fundersation and entering average interding average in the leaf stosic Mey interaining fundersation and entering average interding average in the leaf stosic method. The method is a storight and entering average interaining average any forward-looking statements in order to reflect events or circumstances that may arise after the date of this release

Non-GAAP Reconciliations

Non-GAAP Reconciliations Our management uses non-GAAP measures (referred to as "adjusted" measures) of net income to evaluate the profitability and efficiency of the underlying operations of our business and as a factor when considering net income available for distributions and dividends. These adjusted measures remove the impact of (1) net gain (loss) on the tax receivable agreements (if any), (2) compensation expense related to market valuation changes in compensation plans, (3) net investment gain (loss) of investment pain (l

- Adjusted net income represents net income excluding the impact (1) net gate and (loss) on the advects, our inforder-means (if any), (2) compensation expense related to market valuation changes in compensation plans, (3) net investment gain (loss) of investment products, and (4) the remeasurement of deferred taxes. Adjusted net income also reflects income taxes assuming the vesting of all unvested Class A share-based awards and as if all outschanding limited partnership units of Artisan Partners Holdings in had been exchanged for Class A common stock of APAM on a one-fo-one basis. Assuming full vesting and exchange all income of Artisan Partners Holdings is it were allocated to APAM, and the adjusted provision for income taxes represents an estimate of income tax expense at an effective rate reflecting APAM's current federal, state, and local income statutory tax rates. The adjusted tax rate was 24.7% for the years ended December 31, 2022 and 2021.
- Adjusted net income per adjusted share is calculated by dividing adjusted net income by adjusted shares. The number of adjusted shares is derived by assuming the
 vesting of all unvested Class A share-based awards and the exchange of all outstanding limited partnership units of Artisan Partners Holdings for Class A common stock of
 ADM net are for some for some for the some for adjusted and the exchange of all outstanding limited partnership units of Artisan Partners Holdings for Class A common stock of
 ADM net are for some for some for some for adjusted and the exchange of all outstanding limited partnership units of Artisan Partners Holdings for Class A common stock of APAM on a one-for-one basis.

20

Adjusted operating income represents the operating income of the consolidated company excluding compensation expense related compensation plans and, for certain historical periods, excludes offering related proxy expense and preoffering related compensatio ise related to market valuation changes in Adjusted operating margin is calculated by dividing adjusted operating income by total revenues.

NOTES AND DISCLOSURES

Net gain (loss) on the tax receivable agreements represents the income (expense) associated with the change in estimate of amounts payable under the tax receivable agreements entered into in connection with APAM's initial public offering and related reorganization. Compensation expense related to market valuation changes in compensation plans represents the expense (income) associated with the change in the long-term incentive award liability resulting from investment returns of the underlying investment products. Because the compensation expense represents of the investment market exposure is economically hedged, management believes it is useful to reflect the expected net income offset in the calculation of adjusted operating income and adjusted net income. The related investment gain (loss) of investment products represents the non-operating income (expense) related to the Company's investment products. Postement gain (loss) of investment products represents the non-operating income (expense) related to the Company's investments, in both consolidated investment products and nonconsolidated investment products represents the non-operating income (expense) related to the Company's investments, in both consolidated investment products and nonconsolidated greater transparency to evaluate the profitability and efficiency of the underlying partices are also described in the following table is a reconciliation between the presented non-GAAP measure and the most directly comparable U.S. GAAP measures. These measures are also described in the Company's Form 10-K for the year indicated.

	For the Years Ended December 31,										
	2012	2013	2014	2015	2016	2017	2018	2019	2020	2021	2022
Operating Income (GAAP)	\$47.1	\$(261.2)	\$306.9	\$282.4	\$234.2	\$286.4	\$304.9	\$283.5	\$358.3	\$540.5	\$344.1
Add (less): Pre-offering related compensation - share-based	101.7	101.0	64.7	12.1	20.1	12.7					
awards	101.7	404.2	64.7	42.1	28.1	12.7	_	_			
Add (less): Pre-offering related compensation - other	54.1	143.0	-	_	-	-	-	-	-		_
Add (less): Offering related proxy expense	_	2.9	0.1	_	_	_	_	_	_		_
Add (less): Compensation reversal (expense) related to market valuation changes in compensation plans	-	_				-	_	_	_	0.3	(3.8)
Adjusted operating income (Non-GAAP)	\$202.9	\$288.9	\$371.7	\$324.5	\$262.3	\$299.1	\$304.9	\$283.5	\$358.3	\$540.8	\$340.3
Operating margin (GAAP)	9.3 %	(38.1)%	37.0 %	35.1 %	32.5 %	36.0 %	36.8 %	35.5 %	39.8 %	44.0 %	34.6 %
Adjusted operating margin (Non-GAAP)	40.1 %	42.1 %	44.9 %	40.3 %	36.4 %	37.6 %	36.8 %	35.5 %	39.8 %	44.1 %	34.3 %

ARTISAN PARTNERS ASSET MANAGEMENT

21